City of Seattle

PROCLAMATION

WHEREAS. in accordance with President Obama's proclamation that March

2016 be Women's History Month, today we mark International Women's Day by celebrating the political, economic, and social

achievements of girls and women around the world; and

WHEREAS, throughout history, women have defied boundaries to achieve in

science, technology, arts, medicine and government, in spite of

the many societal restraints imposed upon them; and

WHEREAS, while we have many reasons to celebrate, progress towards

> gender equity is slowing in many places both in the United States and internationally, and it is vital we continue to pursue

equality with renewed vigor; and

WHEREAS, in 2013, a national study showed that the Seattle metropolitan

> area had the largest gender pay gap in the country, with women earning on average 73 cents to every dollar earned by men, demonstrating the particularly urgent need to address gender

equity within our city; and

WHEREAS, women of color and lesbian, bisexual, and trans women continue

> to face some of the greatest challenges in our society and around the globe, and we must find solutions to the particular struggles

of these populations and make their voices heard; and

WHEREAS, International Women's Day is an opportunity for all of us to

reflect on steps we can take to address gender disparities and

pledge our commitment to the eradication of gender

discrimination here and around the world; and

WHEREAS, the City of Seattle honors the generations of women who have

fought and sacrificed for the rights of all people, and we look together towards a future in which all people—regardless of

gender— are truly equal in society;

NOW, THEREFORE I, EDWARD B. MURRAY, MAYOR OF SEATTLE,

DO HEREBY PROCLAIM MARCH 8, 2016 TO BE

International Women's Day

Mayor Edward B. Murray

City of Seattle